

Standards of competence and performance for salaried clinical track faculty, as specified by the University of Iowa Operations Manual Section III.10.9.d, and the College of Pharmacy policies and procedures Concerning Faculty Appointments

Faculty in the College of Pharmacy are expected to be role models for the practice of pharmacy. Therefore, they are expected to perform their duties at the highest levels of their profession. In order to maintain continued eligibility for employment in the College of Pharmacy, the salaried clinical track faculty member must:

1. Maintain, in good standing, a license to practice pharmacy in their clinical setting, if applicable to the faculty appointment. Additionally, maintain current eligibility and the appropriate credentials to fully practice pharmacy at the University of Iowa and / or any other external organization or setting in which the faculty member provides patient care and clinical education.
2. Demonstrate competence as a pharmacist clinician or provider of other services. Competence as a pharmacist or provider of other services will be established by peer review and/or assessment of performance related to standards of practice in the clinical practice setting.
3. Maintain a record of satisfactory teaching quality as documented by evaluation of peers and students.
4. Comply with all University of Iowa and College of Pharmacy policies relevant to faculty activities and behavior.
5. Meet written standards and annual expectations of performance of the Division in which the faculty member is appointed

June 2005