

The University of Iowa  
College of Pharmacy  
**Diversity Stimulus Award 2009**

Criteria for Nomination and Selection

The College of Pharmacy Diversity Stimulus Award is designed to honor individuals (students, alumni, faculty, staff, and others), programs or divisions, and student organizations engaged in diversity initiatives which have served to promote the development of an inclusive, diverse community. One or more awards will be available each year. The award will be presented during the Staff Recognition Reception each year.

Nominations are sought for the 2009 College of Pharmacy Diversity Stimulus Award. To nominate an individual, organization, or program, describe the nominee's contributions in a one-page letter that includes the nominee's name, role in the College of Pharmacy, and a description of how the nominee's contributions meet the criteria listed below.

Submit the nomination by **April 15, 2009** to  
Diversity Stimulus Award Selection Committee  
COP Diversity Committee  
c/o Christine Catney  
S 412 PHAR  
College of Pharmacy  
Iowa City, IA 52242  
319-335-8760  
[christine-catney@uiowa.edu](mailto:christine-catney@uiowa.edu)

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The College of Pharmacy Diversity Stimulus Award criteria for nomination and selection are:

**The nominee has developed or implemented an innovative program, policy or activity to enhance diversity within the College.**

A nomination that exemplifies **innovation** could have one or more of the following characteristics:

- Is creative and unique
- Introduces something new to the college
- Approaches a task with a new perspective that results in new outcomes

**AND/OR**

**The nominee's contributions are distinctive and have had a positive effect on enhancing diversity, within the College and/or community.**

A nomination that exemplifies **distinctiveness** could have one or more of the following characteristics

- Is readily distinguishable in nature and quality from others
- Exhibits excellence in process and outcomes

A nomination that **enhances diversity** and/or has a **positive effect** on building respect for diversity within the community could have one or more of the following characteristics:

- Identifies issues of importance to the creation of a diverse, inclusive University community as envisioned in the UI Human Rights Policy
- Has the promise or effect of implementing long-standing change, rather than a one-time event
- Enhances College of Pharmacy diversity goals and The University of Iowa's diversity goals as stated in The Iowa Promise (<http://www.uiowa.edu/homepage/news/strategic-plans/strat-plan-05-10/index.html>)

The College of Pharmacy Diversity Stimulus Award Selection Committee will review the nominations and select recipients with an understanding of the above criteria.